



**EBONYLIFE LIMITED**

**TERMS & CONDITIONS FOR 'HIGHLIGHT A HERO' COMPETITION**

1. This Competition shall be run by EbonyLife Limited (“the Company”) and broadcast on EbonyLife TV.
2. Participants shall submit nominations in the Form included on the Covid-19 Innovation Challenge webpage of the EbonyLife TV website.
3. The only means of entering the Competition shall be via nominations on the EbonyLife TV website.
4. All nominations will be screened by the Company for authenticity and originality. Only nominations that pass this screening process will be included in the voting stage of the Competition.
5. Winners will only be selected from the submissions received in the forms of the EbonyLife TV website.
6. This competition is not open to employees (and immediate family members of employees) of the Company.
7. Winners will be selected by online public vote. It shall be solely at the discretion of the Company to include more rounds in the Competition before the public voting round.
8. There shall be only one form submitted per Nominee. Where a person is nominated more than once, only one nomination form shall be considered in the voting process.
9. Where more than one nominee enter the competition with the same innovation, the Company shall decide based on information available, which of the nominees shall be eligible to participate and the Company’s decision in this regard shall be final.
10. The Winner shall be the Small to Medium Enterprise with the highest number of votes at the conclusion of the Competition as arranged by the Company.
11. The Competition is only open to registered Small and Medium Enterprises (SMEs). For the purpose of this competition, Small and Medium Enterprises shall be business with an annual turnover of less than ₦100,000,000 (One Hundred Million Naira).
12. The winners and their representatives shall be notified through the contact details provided on the Form by participants.

13. By entering this competition, the Participants warrant that all information submitted is true, current and complete and that any information supplied is not a breach of any third party's copyright or other intellectual property rights.
14. The Company reserves the right to disqualify any Participant and/or Nominee if it has reasonable grounds to believe the Participant and/or Nominee have breached any of the terms, conditions and rules of the competition. It also has the right at anytime to verify the claims and/or stories as stated in the forms on the EbonyLife TV website.
15. The company has the right to use the images, videos, content of the form and likeness submitted by the Participant and/or Nominees for publicity purposes in any manner it deems fit, without further remuneration being made payable to the Participants or Nominees. By entering this competition, the Participants and Nominees agree to participate in such promotional activity and material as the Company may require. In addition, it is a condition of accepting a prize that the winner shall sign a legal release in a form determined by the Company in its absolute discretion.
16. The Company's rights are assignable and transferable without the consent of the Nominees/Winners.
17. The Company has the right to modify or terminate the competition without notice. In the event of such change or termination, by participating in the competition, Participants have agreed to relinquish their rights in respect to the competition and acknowledge that they will have no recourse against the Company.
18. The Company shall not be held liable or jointly liable for any infringement on the proprietary right of any individual or organization by any Nominee or Winner of this Competition.
19. This competition is governed by the laws of the Federal Republic of Nigeria.